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### Biographical Sketch

Greg Power

**Current Position:** Project Manager, Human Technology, Inc.

**Education & Training:** A.A., Natural Resources Management, Columbia Junior College; Advanced Incident Management, National Advanced Fire & Resource Institute

**Incident (ICS) Qualifications:** Safety Officer, Type 1; Operations Sections Chief, Type 2; Interagency Resource Representative; Agency Representative; Rx Burn Boss; Division Supervisor

Greg Power has more than 30 years of experience in all facets of wildland fire management and agricultural emergency response, including but not limited to National Incident Management System (NIMS)/Incident Command System (ICS) training development and delivery,. Mr. Power has also served in various incident management and supervisory response positions for the U.S. Department of Agriculture (USDA). His experiences include serving as Emergency Response Coordinator, Regional Fire Training Officer, Division Chief, Battalion Chief, and Fire Captain.

Mr. Power has worked for Human Technology (HT) for 18 months. During this time he has served as Project Manager responsible for the design, development, and delivery of NIMS/ICS and other emergency management training curriculums for several Federal clients.

Prior to joining HT, Mr. Power worked at the USDA Homeland Security Office with responsibilities for implementing HSPD-5 for the entire Department. This implementation entailed developing and delivering NIMS/ICS related curriculum, coordinating the delivery of NIMS/ICS curriculum, and assisting USDA agencies in the development of emergency response and mobilization procedures that included incident management teams. Before his tenure in the Homeland Security Office, Mr. Power worked for the USDA Forest Service for 27 years in fire and aviation management activities including the following positions: Pacific Southwest Region Regional Fire Training Officer; National Program Manager for the Wildland Fire Apprenticeship Academy; Division Chief, Cleveland National Forest; and Battalion Chief, Tahoe National Forest. Mr. Power also served on national and regional incident management teams in the capacity as Operations Section Chief and Safety Officer.

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### Recent Experience

- Managed the delivery of ICS Train-the-Trainer courses for the U.S. Fire Administration (USFA), Federal Emergency Management Agency (FEMA), and Environmental Protection Agency (EPA), as HT Project Manager. Developed a team of experienced instructors to deliver the courses.
- Contributed to the HT team development of USFA versions of ICS-300 and ICS-400 curriculums. Served as subject-matter expert in developing materials and instructional scenarios.
- Managed the development and delivery of USDA ICS and other related emergency response training courses, as HT Project Manager. Customized ICS courses for USDA audiences by creating audience-appropriate materials, job aids, examples, and scenario exercises.
- Managed the design, development, and delivery of mission-critical training for USDA, in accordance with Homeland Security Presidential Directive/HSPD-5: Management of Domestic Incidents. These courses included:
  - National Response Plan (NRP) Training
  - National Incident Management System (NIMS) Training
  - Incident Command System (ICS) Courses (ICS-100, ICS-200, ICS-300, ICS-400, ICS-402)

As a result of this implementation USDA was one of the first Federal departments to implement NIMS/ICS as mandated by HSPD-5, and USDA's curriculum became the model for other Federal departments to follow.

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### Recent Experience (Continued)

**Greg Power**

- Served as a contracted instructor selected to deliver the USFA All-Hazards Incident Management Training course in Minneapolis, MN.
- Served on a multiagency Integrated Concept Team with Federal, State, local, and tribal representation assembled in response to HSPD-8 to develop a national system to address training, exercises, and lessons-learned processes. Contributed expertise in:
  - National Wildfire Coordinating Group (NWCG) Resource Ordering & Status System (ROSS)
  - Wildland fire training curriculum development and delivery models
  - Wildland fire qualification and certification standards system

The effort culminated with recommendations made to an interagency senior steering committee acting on the behalf of the Secretary of Homeland Security.
- Led USDA work group consisting of USDA agency representatives to develop ICS resource typing standards and a qualifications and certification system in accordance with HSPD-5. The USDA Animal and Plant Health Inspection Service (APHIS) has implemented resource typing standards, and has provided model agricultural response standards used throughout the national emergency response community.
- Developed, coordinated and conducted a training course for Command and General Staff members who were selected to serve on USDA Incident Management Teams.
- Collaborated regularly with FEMA's Emergency Management Institute in developing common NIMS/ICS and related emergency management training courses.
- Served as a primary participant in an interagency NRP implementation team led by the Department of Homeland Security (DHS) responsible for implementing the National Response Plan. Participated as member of a subgroup responsible to assess training gaps and to develop strategies related to training gap findings.
- Collaborated with DHS Center for Disaster Preparedness to develop an agricultural-based Weapons of Mass Destruction training course for Federal, State, tribal, and local emergency responders.
- Served as a subject-matter expert on a national-level Forest Service committee to review and revise Forest Service handbook (FSH) 5109.17 Fire Qualifications and Certifications Handbook. The Handbook serves as a policy document for fire training, qualifications, and certification for National Interagency Incident Management System ICS positions.
- Served on an interagency committee to develop the business requirements for an Interagency Qualifications and Certification System that was accepted by all Federal wildland fire agencies and implemented in 2003.
- Served on a Forest Service design and development team partnering with the National Fire Academy and a private contractor to build computer-based simulation exercises to enhance existing NWCG courses. Simulation exercises are now used in the Initial Attack (S-200) and Extended Attack (S-300) Incident Commander courses, and in the Initial Attack Incident Commander certification and recertification processes.
- Served as a coordinator and instructor for delivering NIMS/ICS training courses.

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### Award

- National Fire Plan for Excellence in Firefighter Preparedness, Safety, and Training Award, 2003